

The Environmental Policy Safe Skills Limited

The Company recognises that it has a responsibility to the environment and we will take positive steps to address the environmental impacts of our business operations. These impacts are both direct and indirect, and include our operational impacts and the impacts associated with our business activities. We will seek to minimise our adverse impacts through good management, aiming for continuous improvement in our environmental performance.

The Company is committed to the prevention of environmental pollution, and we regard compliance with the relevant environmental laws, as a minimum standard. Furthermore, we will seek to implement good practice wherever practicable. Responsibilities for environmental management are delegated to the Directors and Senior management. Recognising our responsibilities and commitment to the environment, the SSL undertakes to:

- Understand and address the direct and indirect environmental impacts of our operations.
- Achieve and maintain compliance with the environmental legislation in the United Kingdom.
- Continue to measure our most significant environmental impacts, set realistic targets for improvement, and monitor progress, using formal auditing procedures where appropriate.
- Support the integration of environmental considerations and objectives into our business decisions.
- Make efficient use of natural resources and adopt effective waste management procedures.
- Ensure that our employees have an awareness of environmental issues, and that those with particular environmental responsibilities are provided with appropriate training.
- Continue to ensure that environmental considerations are included in our risk assessment procedures for our customers.
- Demonstrate to customers through our business decisions, our attitudes to risk, and day-to-day operations in our markets, that we support sound environmental principles.
- Integrate environmental considerations into services.
- Regularly review this policy and make it available to all our customers.
- Publish information about our environmental performance for the benefit of our stakeholders.

The company supports the principles of sustainable development. We will manage risks effectively and seek to realise the opportunities arising from proactive management of our environmental, economic, and social responsibilities, to create long-term shareholder value.

The policy will be periodically reviewed in light of new knowledge, changing legislation, public concerns and the views of our stakeholders.

Amir manzoor
Managing Director
10th Sep 2008

Haroon Hafeez
Operations Manager
10th Sep 2008